

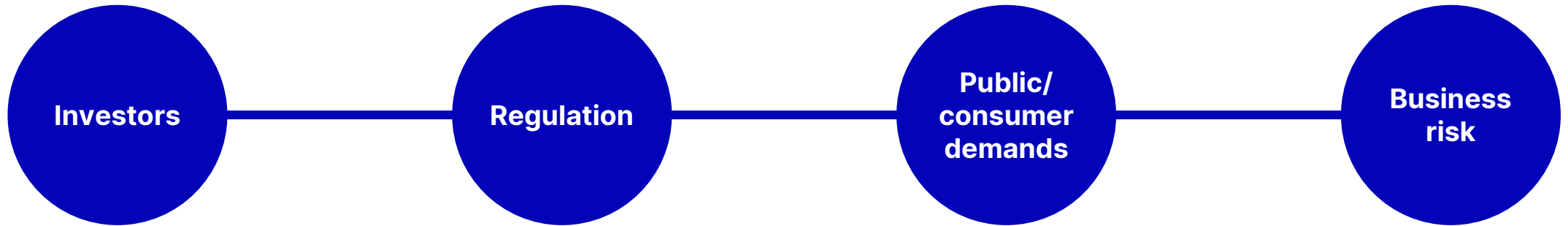
SUSTAINABLE PROCUREMENT & SUPPLY CHAIN

Introduction for Suppliers

Sebastian Zingsheim
Head of Sustainable Procurement & Supply Chain
Updated: 21 May 2024

Why Sustainable Procurement & Supply Chain matters

Increasing demands from several directions



DAX[®] 50 ESG



- German Supply Chain Act
- EU Corporate Sustainability Due Diligence Directive
- Corporate Sustainability Reporting Directive
- EU Taxonomy



- Climate movements (e.g. Fridays for Future)
- Product certifications
- Company reputation



- Shell judgment of Court of Justice The Hague
- Shortage and rising prices for CO₂ certificates
- Regulated market entry with regard to sustainability

Our climate targets at a glance



Previous targets, set in 2021, were the reduction of scope 1 & 2 emissions by 60% and of scope 3 emissions by 18% until 2030.

Our vision and strategy at a glance

Sustainable Procurement & Supply Chain as an extension of GEA's Mission 26

Vision

Sustainable Procurement & Supply Chain

"With our suppliers, we foster environmental excellence and highest social standards throughout our entire Supply Chain"

Strategic goals

Sustainable Solutions

Reduce greenhouse gas emissions scope 3 by 27.5% by 2030

Responsible Operations

By 2026, all of GEA's preferred suppliers are expected to meet our sustainability criteria – and all A-Suppliers* by 2030.

*A-Suppliers = GEA's recurring largest suppliers making 80% of GEA's external spend

Acceptance of conditions set by GEA's **Code of Conduct** for Suppliers and Subcontractors (Social, Governance)

Registration at EcoVadis and sharing of your **EcoVadis Scorecard** (Environment, Social, Governance)

Commitment to a **Greenhouse Gas reduction target**, approved by the SBTi (Environment)

Commitment to **share selected GHG emission data** for product-life-cycle-assessments (Environment)

We are expecting the best of our suppliers

Code of Conduct for Suppliers and Subcontractors*

Our CoCSS serves as foundation for any business by ensuring your compliance with human rights, environmental responsibility and business integrity.

EcoVadis*

EcoVadis is a global provider of business sustainability ratings, with a global network of 90,000+ rated companies. It enables us to track and improve our sustainability performance throughout our Supply Chain.

ecovadis

Science Based Targets initiative*

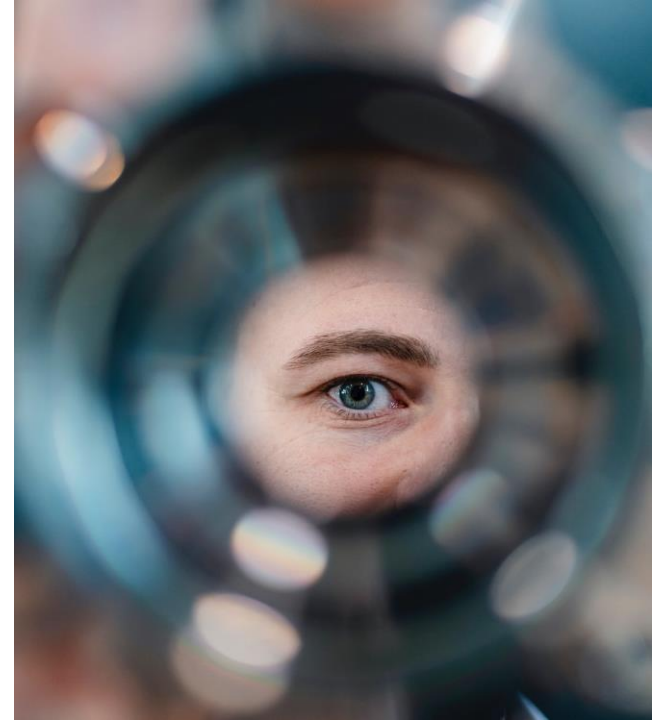
Science-based targets show companies how much and how quickly they need to reduce their greenhouse gas (GHG) emissions to be compliant with the 1.5°C Paris Agreement target. Your GHG emission reduction efforts support us in reaching our own scope 3 GHG emission targets.



Sharing of GHG data*

To understand and measure the GHG emissions linked to our products, we have to track emissions along the entire supply chain. For this purpose, we run life-cycle-assessments, wherefore we depend on your GHG emission data.

*Preferred and A-Suppliers as minimum



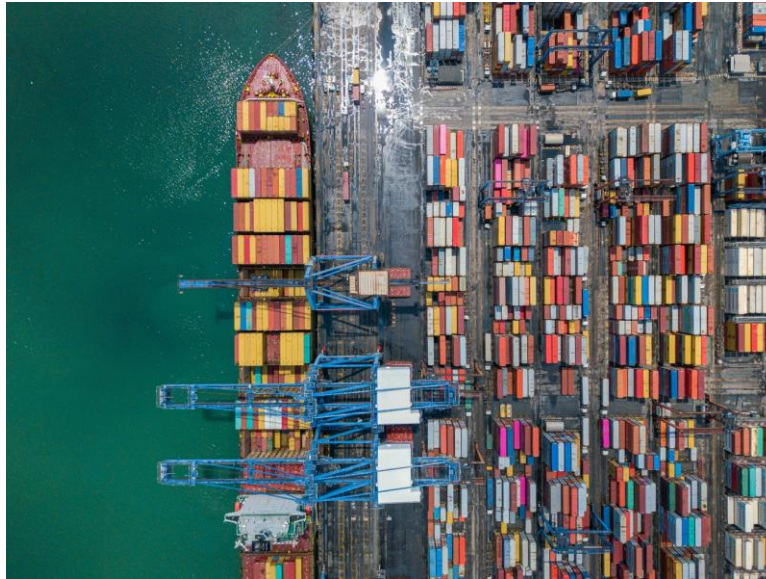


SUSTAINABILITY CRITERIA

Sustainability Criteria 1: CoCSS

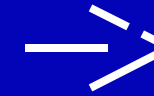
Acceptance of the Code of Conduct for Suppliers and Subcontractors (CoCSS) required

Our CoCSS serves as foundation for any business by ensuring your compliance with human rights and environmental responsibility



What you have to do

- Carefully review GEA's CoCSS
- Accept all terms and conditions

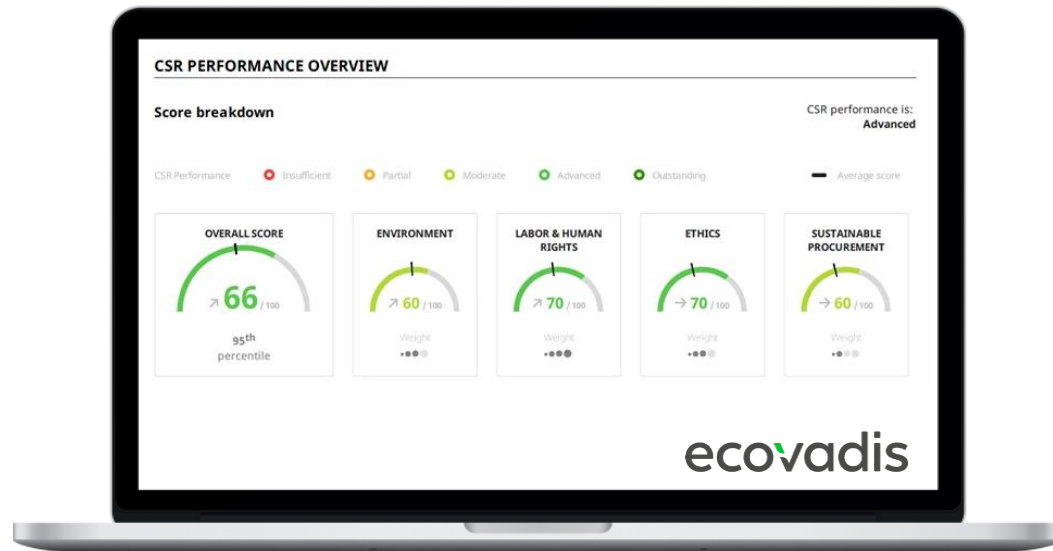


**CoCSS acceptance
as prerequisite for
business**

Sustainability Criteria 2: EcoVadis registration and sharing

Your EcoVadis score will be included into your performance review meetings

To improve our sustainability performance throughout our Supply Chain, we rely on the transparency EcoVadis is providing us



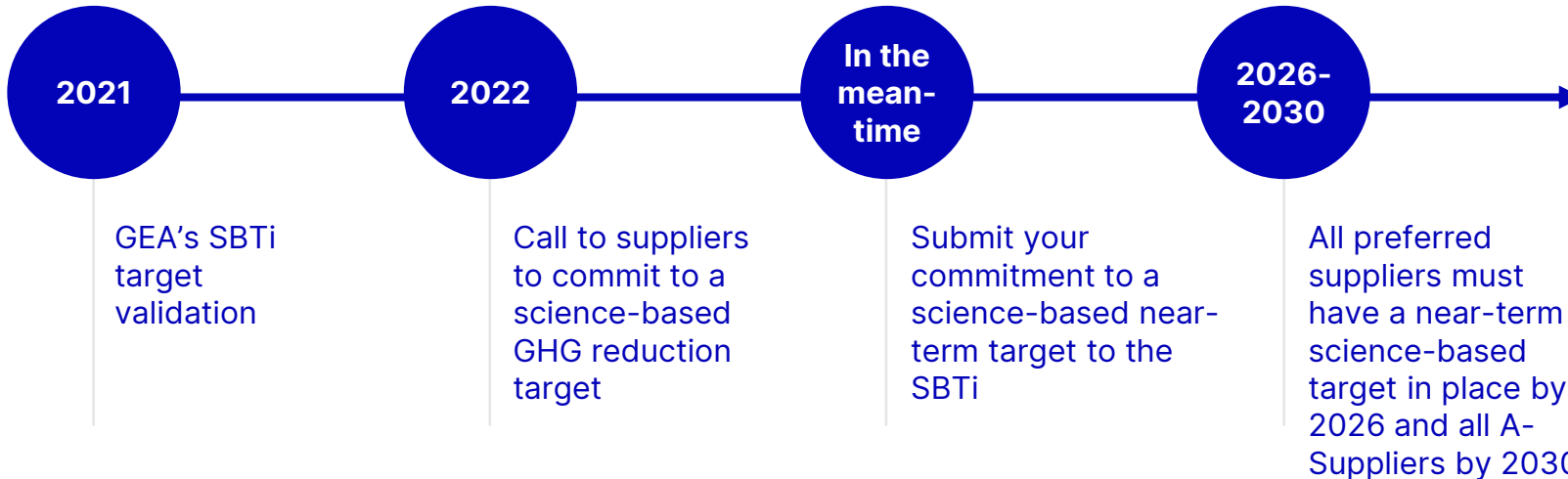
What you have to do

- Register at EcoVadis
- Complete the questionnaire
- Share your scorecard with us

Sustainability Criteria 3: SBTi Target

Commit to a Greenhouse Gas reduction target, approved by the SBTi

Science-based targets show companies and financial institutions how much and how quickly they need to reduce their greenhouse gas (GHG) emissions to be compliant with the 1.5°C Paris Agreement target

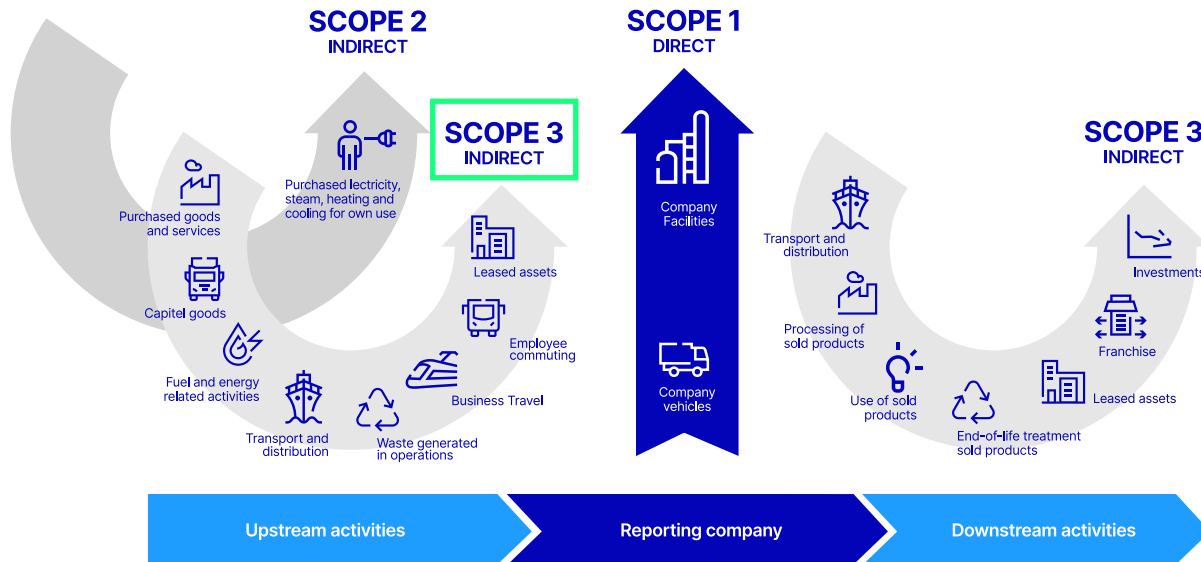
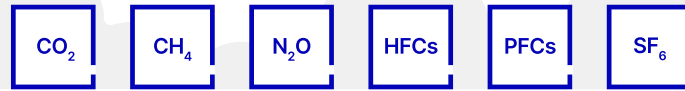


What you have to do

- ☑ **Commit**
 - Submit a letter establishing your intent to set a science-based target
- ☑ **Develop**
 - Work on an emissions reduction target in line with the SBTi's criteria
- ☑ **Submit**
 - Present your target to the SBTi for official validation
- ☑ **Communicate**
 - Announce your target and inform your stakeholders
- ☑ **Disclose**
 - Report company-wide emissions and progress against targets on an annual basis

Sustainability Criteria 4: GHG data sharing

Commit to support us in Life-Cycle-Assessments with primary emission data



To better understand our Scope 3 emissions from upstream activities, we need your support

What you have to do

- Align with GEA on most relevant products
- Start tracking GHG emissions for products you are supplying to GEA
- Collect and share this data when GEA requests it for Life-Cycle-Assessments

Source: The Global Compact Network Germany

What's next?

Join our journey into a sustainable future.

Are you part of our targeted suppliers you will be contacted automatically by one of our Procurement representatives to discuss the steps ahead with you.

GEA says thank you and is looking forward to having you on board on our sustainability journey.

For more information:

Sustainable.Procurement@gea.com



GEA Engineering
for a better
world.

GEA.com