

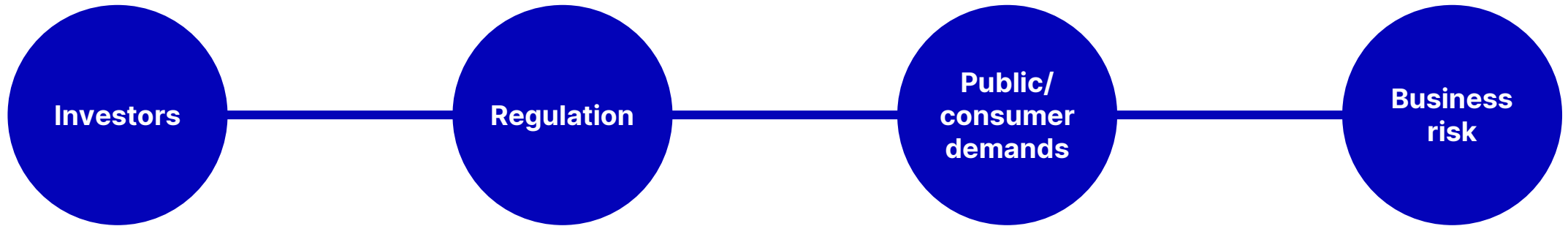
SUSTAINABLE PROCUREMENT

Introduction for Suppliers

Sebastian Zingsheim
Head of Sustainable Procurement & Supply Chain

Why Sustainable Procurement matters

Increasing demands from several directions



DAX[®] 50 ESG



- German Supply Chain Act
- EU Corporate Sustainability Due Diligence Directive
- OECD Due Diligence Guidance for Responsible Business Conduct
- UN Charter of Human Rights



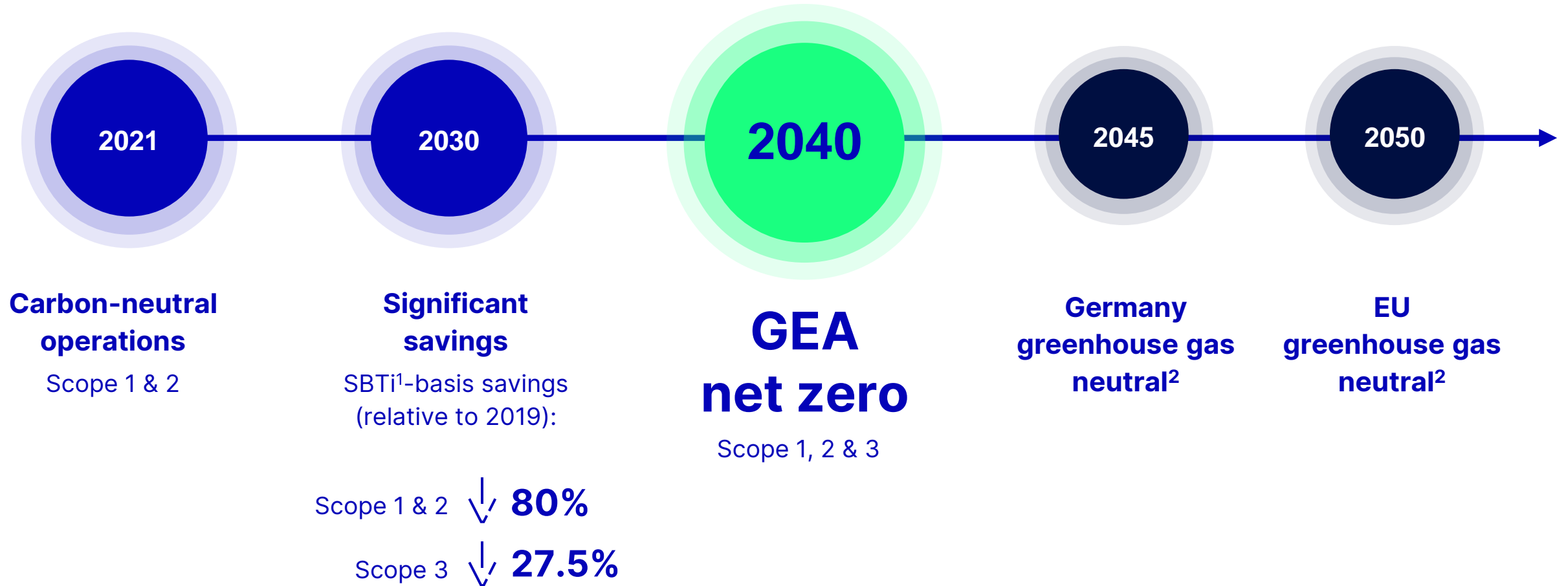
- Climate movements (e.g. Fridays for Future)
- Product certifications
- Company reputation



- Shell judgment of Court of Justice The Hague
- Shortage and rising prices for CO₂ certificates
- Replacement of „proven“ technologies (e.g., combustion engine)

We aim for net zero by 2040

We are taking bold climate action supporting the global transition to a net zero economy



1) Science Based Targets Initiative (SBTi): globally recognized independent institution for verification of climate targets, GEA interim targets to be validated by SBTi

2) According to German Climate Protection Act 2021/European Green Deal 2019

Our vision and strategy at a glance

Sustainable Procurement as an extension of GEA's Mission 26

Vision

Sustainable Procurement

"With our suppliers, we foster environmental excellence and highest social standards throughout our entire Supply Chain"

Strategic goals

Sustainable Solutions

Reduce greenhouse gas emissions scope 3 by 27.5% by 2030

Responsible Operations

100% of preferred suppliers fulfill GEA's sustainability criteria by 2026

Acceptance of conditions set by GEA's **Code of Conduct** for Suppliers and Subcontractors (Social, Governance)

Registration at EcoVadis and sharing of your **EcoVadis Scorecard** (Environment, Social, Governance)

Commitment to a **Greenhouse Gas reduction target**, approved by the SBTi (Environment)

Commitment to **share selected GHG emission data** for product-life-cycle-assessments (Environment)

We are expecting the best of our preferred suppliers

Code of Conduct for Suppliers and Subcontractors

Our CoCSS serves as foundation for any business by ensuring your compliance with human rights, environmental responsibility and business integrity.

EcoVadis

EcoVadis is a global provider of business sustainability ratings, with a global network of 90,000+ rated companies. It enables us to track and improve our sustainability performance throughout our Supply Chain.

ecovadis

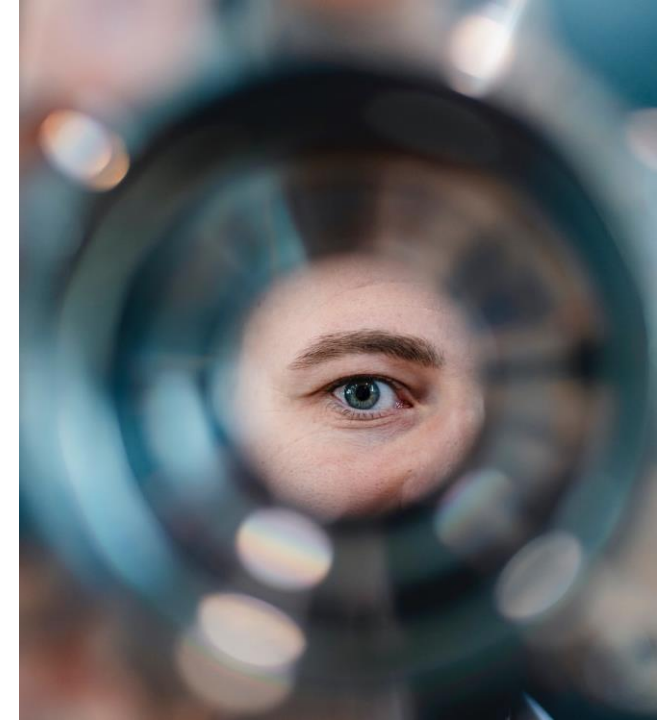
Science Based Targets initiative

Science-based targets show companies how much and how quickly they need to reduce their greenhouse gas (GHG) emissions to be compliant with the 1.5°C Paris Agreement target. Your GHG emission reduction efforts support us in reaching our own scope 3 GHG emission targets.



Sharing of GHG data

To understand and measure the GHG emissions linked to our products, we have to track emissions along the entire supply chain. For this purpose we run life-cycle-assessments, wherefore we depend on your GHG emission data.



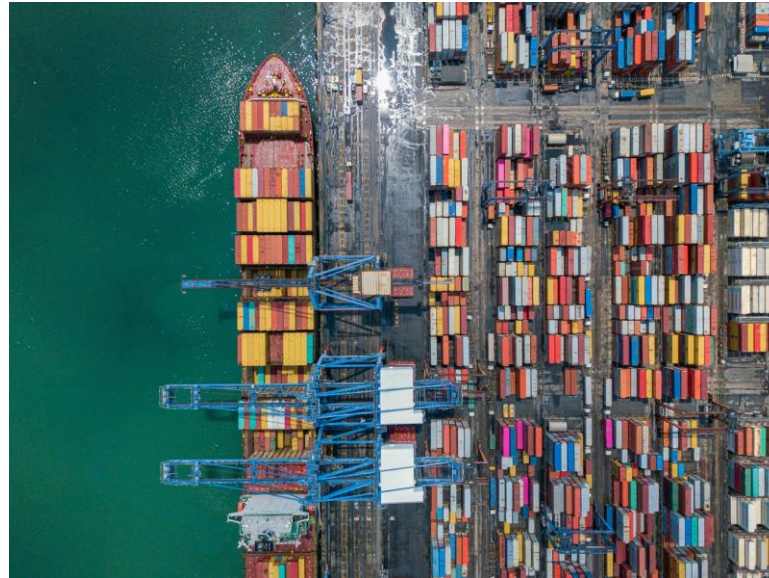


SUSTAINABILITY CRITERIA

Sustainability Criteria 1: CoCSS

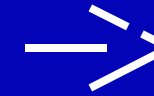
Acceptance of the Code of Conduct for Suppliers and Subcontractors required

Our CoCSS serves as foundation for any business by ensuring your compliance with human rights and environmental responsibility



What you have to do

- Carefully review GEA's CoCSS
- Accept all terms and conditions

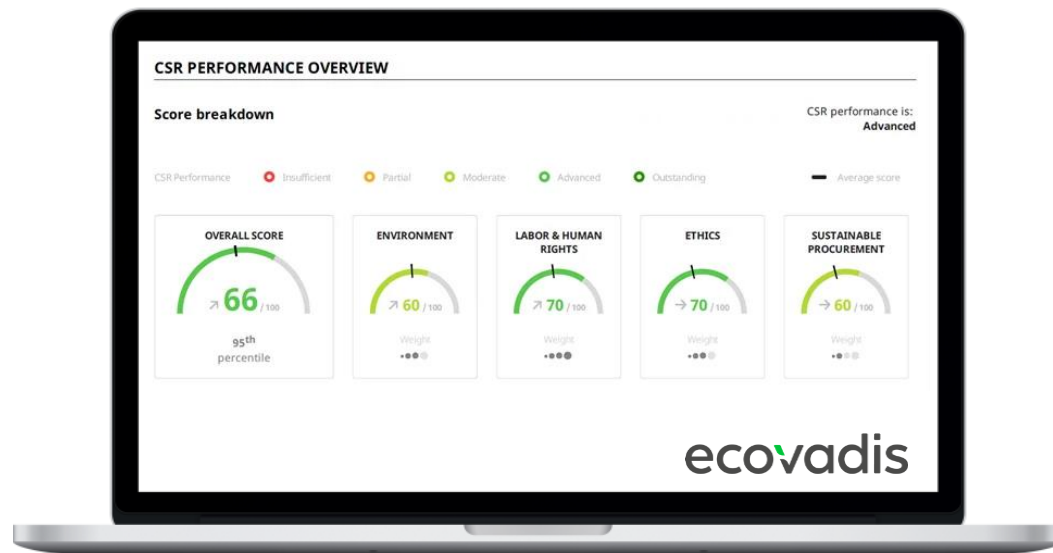


**CoCSS acceptance
as prerequisite for
business**

Sustainability Criteria 2: EcoVadis registration and sharing

Your EcoVadis score will be included into your performance review meetings

To improve our sustainability performance throughout our Supply Chain, we rely on the transparency EcoVadis is providing us



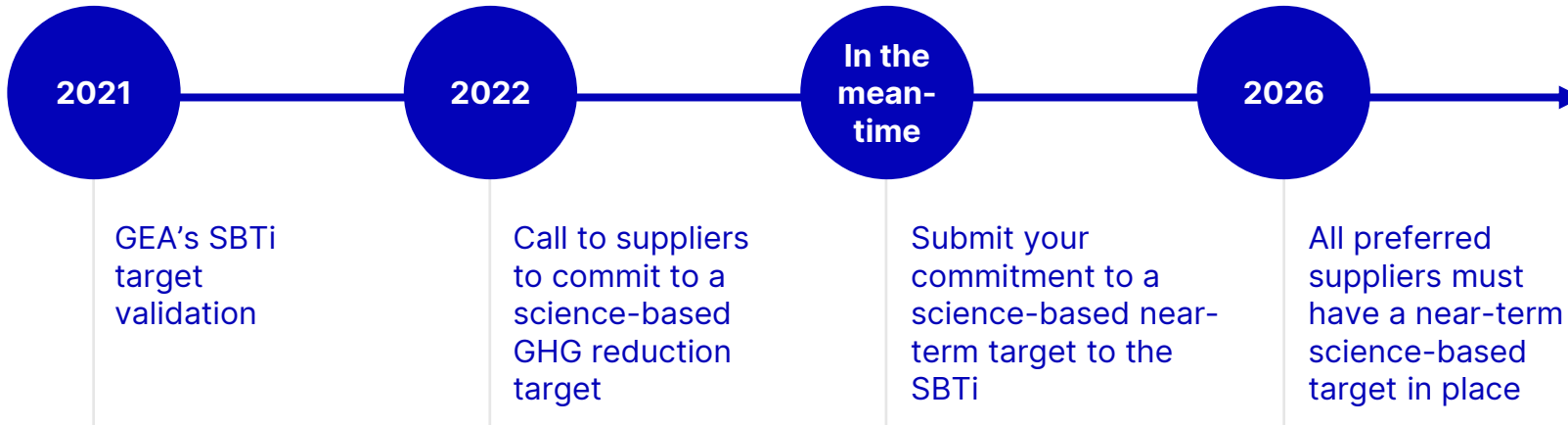
What you have to do

- Register at EcoVadis
- Complete the questionnaire
- Share your scorecard with us

Sustainability Criteria 3: SBTi Target

Commit to a Greenhouse Gas reduction target, approved by the SBTi

Science-based targets show companies and financial institutions how much and how quickly they need to reduce their greenhouse gas (GHG) emissions to be compliant with the 1.5°C Paris Agreement target

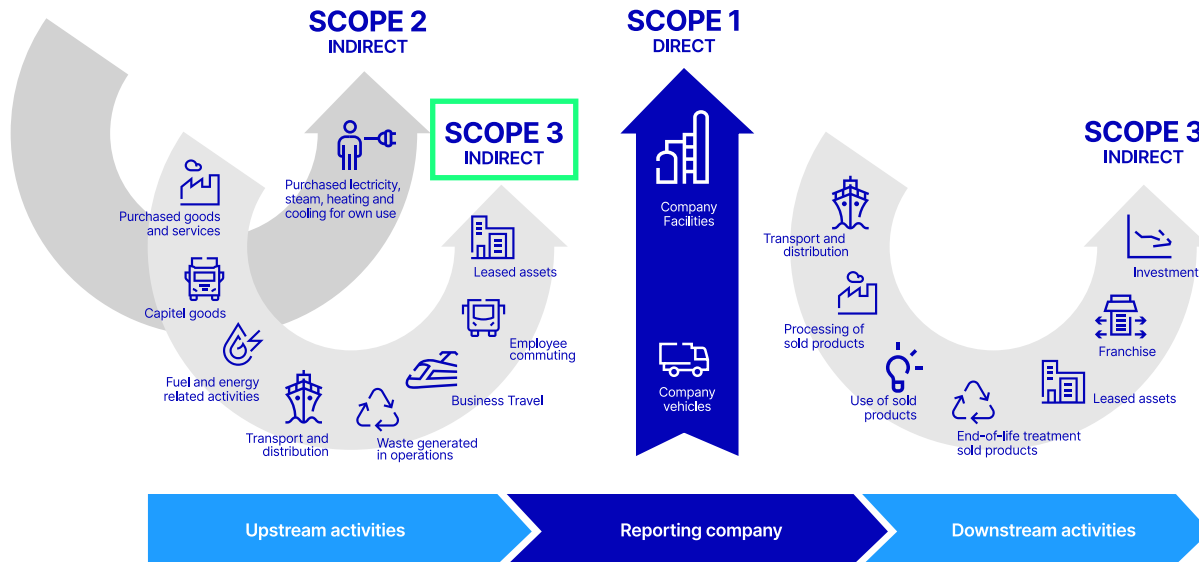


What you have to do

- Commit**
 - Submit a letter establishing your intent to set a science-based target
- Develop**
 - Work on an emissions reduction target in line with the SBTi's criteria
- Submit**
 - Present your target to the SBTi for official validation
- Communicate**
 - Announce your target and inform your stakeholders
- Disclose**
 - Report company-wide emissions and progress against targets on an annual basis

Sustainability Criteria 4: GHG data sharing

Commit to support us in Life-Cycle-Assessments with primary emission data



To better understand our Scope 3 emissions from upstream activities, we need your support

What you have to do

- Align with GEA on most relevant products
- Start tracking GHG emissions for products you are supplying to GEA
- Collect and share this data when GEA requests it for Life-Cycle-Assessments

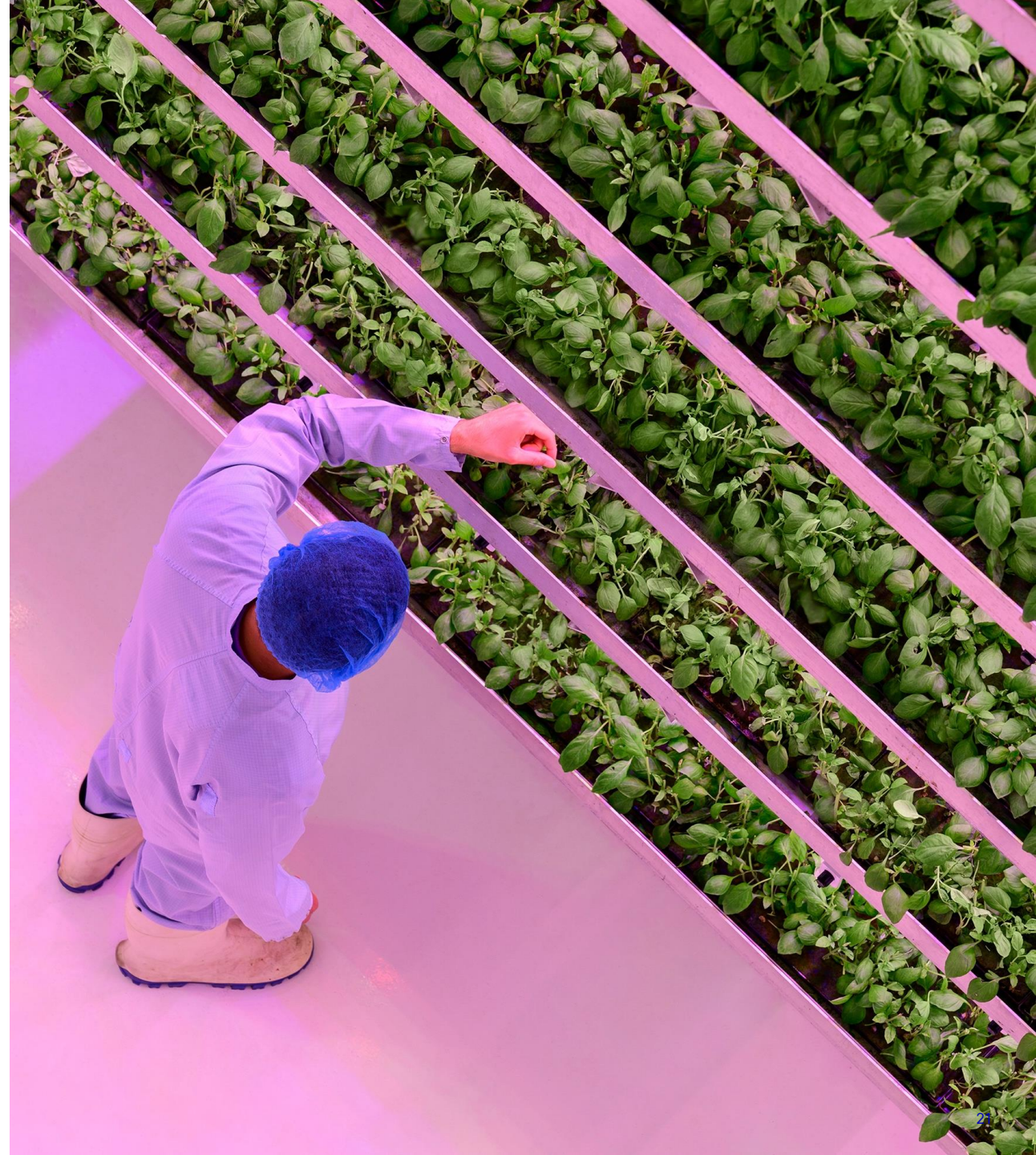
Source: The Global Compact Network Germany

What's next?

Join our journey into a sustainable future.

Our Category Manager will contact you soon and discuss all further steps with you.

GEA says thank you and is looking forward to have you on our sustainability journey on board.



GEA Engineering
for a better
world.

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