



Reports on compliance issues can be made to Orth Kluth Rechtsanwälte using a whistleblowing hotline which can be contacted at the following telephone number: +49 30 235987050. Insofar, Orth Kluth Rechtsanwälte acts on behalf of GEA Group Aktiengesellschaft.

This hotline can be used to report information on criminal offenses and other compliance violations relating to GEA Group Aktiengesellschaft (as well as its subsidiaries).

Whistleblowers can make use of the hotline without providing their name or other personal information that could identify them. Depending on the information provided, however, it cannot be excluded that the whistleblower may be identified. In the following, we provide information on data processing within the framework of the whistleblowing hotline:

#### **I. Responsible Body (Controller)**

Responsible for data processing is:

Orth Kluth Rechtsanwälte Partnerschaftsgesellschaft mbB

Kaistraße 6, 40221 Düsseldorf

Telephone: +49 211 60035-0

Website: [www.orthkluth.com](http://www.orthkluth.com)

#### **II. Data Protection Officer**

You can reach our data protection officer as follows:

Dr. Michael Grobe-Einsler, Orth Kluth Rechtsanwälte Partnerschaftsgesellschaft mbB

Kaistraße 6, 40221 Düsseldorf

Telephone: +49 211 60035-450

E-Mail: [datenschutzbeauftragter@orthkluth.com](mailto:datenschutzbeauftragter@orthkluth.com)

#### **III. Purpose and Scope of Data Processing**

As part of the whistleblowing hotline, we process data provided by whistleblowers solely for the purpose of receiving, legally assessing, documenting and transmitting the information on the unit of GEA Group Aktiengesellschaft responsible for processing the report (in the following: “**designated GEA unit**”). GEA Group Aktiengesellschaft has a

legitimate interest in using the whistleblowing hotline to provide the opportunity to report possible criminal offenses and other compliance violations (Art. 6 para. 1 lit. f GDPR). Insofar as the data processing is performed on the basis of this legitimate interest, data subjects generally have the right to object to the processing of their personal data (Art. 21 GDPR).

The identity of whistleblowers is treated confidentially. The identity will only be disclosed if the whistleblowers consent thereto. This also applies to the telephone number or e-mail address, if these are provided to us. However, it cannot be excluded that the identity of the whistleblowers may be inferred from the information provided. Under certain circumstances, there may also exist legal obligations to pass on information about the identity of the whistleblower to other bodies (e.g. authorities/courts).

We store data, in general, only for the duration of the processing of a report. Afterwards, all data will be completely erased.

If whistleblowers wish to be informed by us about the respective processing status, they must provide contact data (e-mail address and/or telephone number). We process this data exclusively in connection with contacting the whistleblower for the purpose of informing him/her of the processing status on the basis of the whistleblower's consent (Art. 6 para. 1 lit. a GDPR). The consent given can be revoked at any time with effect for the future. The lawfulness of data processing carried out until consent is revoked remains unaffected. In this context, we store data for the duration until the whistleblower has been informed about the processing status, unless the whistleblower has previously revoked his/her consent.

If whistleblowers wish us to forward their contact data to the designated GEA unit so that this unit can inform the whistleblower about the respective processing status, they must provide contact data (e-mail address and/or telephone number). We process this data exclusively for the purpose of forwarding it to the designated GEA unit on the basis of the whistleblower's consent (Art. 6 para. 1 lit. a GDPR). Consent given can be revoked at any time with effect for the future. The lawfulness of data processing carried out until consent is revoked remains unaffected. In this context, we store data until the completion of the transmission of contact data and receiving of an acknowledgement of

receipt by the designated unit of GEA, unless consent has been revoked by the whistleblower beforehand.

#### **IV. Data Subject Rights**

Data subjects generally have a right of access to information about data processing, rectification or erasure or to restriction of data processing or a right of objection as well as a right to data portability. However, these rights may be excluded under certain circumstances.

Data subjects also have the right to lodge a complaint with a data protection supervisory authority.