





### HERE FOR THE BETTER.

Great engineering is a way of thinking. A way of questioning and pushing boundaries. It's about curiosity. And solving problems. It's about constantly getting better. The world today needs better.

At GEA, we are here for the better. In for the better. Built for the better.

We are engineering for a better world.

## GEA AT A GLANCE.

GEA is one of the world's largest suppliers of systems and components to the food, beverage and pharmaceutical industries. Founded in 1881, the international technology group focuses on machinery and plants, as well as advanced process technology, components and comprehensive services.



**EBITDA** margin before restructuring expenses



14.4 percent of revenue

1.00 EUR per share

 $\hat{\mathbf{P}}$ 18,773

Full-time equivalents

# **OUR EXECUTIVE** BOARD.

### **Bernd Brinker, CFO**

Bernd Brinker joined the Executive Board as CFO in October 2023. In addition to the Group's finance functions, the five division CFOs, as well as Investor Relations, M&A, Information Security, Internal Audit and global IT also report to him.

### Stefan Klebert, CEO

Stefan Klebert took the helm of the Group in February 2019 and is the direct reporting line for the CEOs of the five operating divisions and the four CEOs of the regions. Several central functions also report to Stefan Klebert, and he serves as the Group Labor Relations Director.



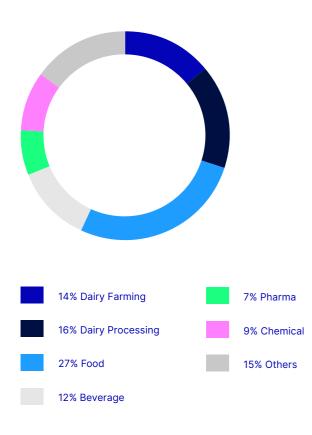
### Johannes Giloth, COO

Johannes Giloth became a member of the Executive Board in early 2020. He is responsible for worldwide procurement, production as well as supply chain and QHSE.

## OUR **CUSTOMERS.**

GEA's key customer industries are very stable, reliable and growing. This is largely the result of global megatrends, such as a growing middle class, urbanization and the increased focus on sustainability.

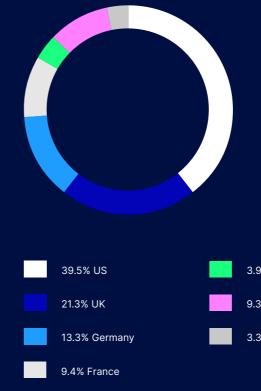
Sales split by customer industry (2023)



# OUR SHAREHOLDERS.

According to the most recent analysis, 76.8 percent of all GEA shares are held by institutional investors. 8.8 percent are held by major shareholders and 8.1 percent by retail investors. GEA is listed in the German MDAX, the European STOXX® Europe 600 Index and is one of the companies that make up the DAX 50 ESG, MSCI Global Sustainability as well as the Dow Jones Sustainability World and Dow Jones Sustainability Europe Indices.

### Regional breakdown of institutional shareholders\*



\*) Based on 76.8% of identified shares held by institutional investors

3.9% Norway

9.3% Rest of Europe

3.3% Rest of the world

## WHAT DRIVES US.

### Our Values.

GEA values provide the foundation for all our business activities. They are an important red thread connecting our global workforce across geography and cultures.



Engineering for a better world.



Integrity

We walk

our talk.

Responsibility We care for people and planet.

Diversity We value our differences.

Passion We love

- Excellence what we do.
  - We deliver outstanding work.



### Our Vision.

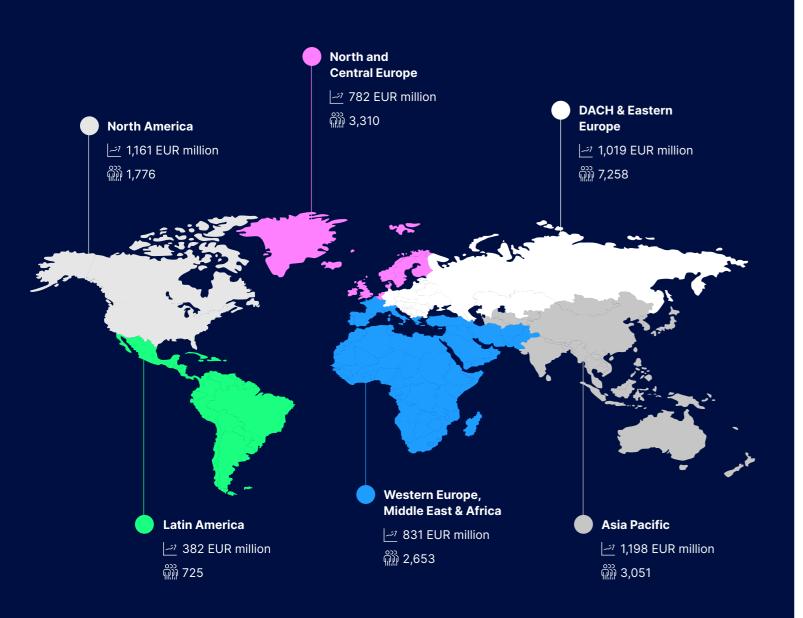
We safeguard future generations by providing sustainable solutions for the nutrition and pharmaceutical industries.



## WHERE WEARE.



We support customers across diverse industries with solutions that improve production processes and ultimately the quality of life for people around the world. From breakfast to bedtime, GEA engineering is likely part of your own day-to-day life.



**Food** Approx. every third process line for instant coffee was installed by GEA

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Pharma & healthcare Roughly every fourth liter of human blood for making plasma-derived products is processed using GEA equipment



**Dairy farming & processing** Roughly one quarter of processed milk comes from GEA production systems



**Environment** Approx. two million tons of pollutants are averted annually thanks to GEA emission control plants



### Beverage

Approx. every second liter of beer is brewed with the aid of systems and process solutions from GEA



Heating & refrigeration Each industry we serve utilizes industrial heating and refrigeration technology from GEA

## OUR EXPERTISE.



**Separation & Flow Technologies Division** 



Liquid & Powder **Technologies Division** 



Food & Healthcare **Technologies Division** 



Farm Technologies Division

Heating & Refrigeration **Technologies Division** 

### World-class components and equipment for production excellence

Separation & Flow Technologies encompass process engineering components and machines, including separators, decanters, homogenizers, valves and pumps. These technologies are at the heart of many production processes.

### Specialists in processing equipment and integrated solutions

Liquid & Powder Technologies provide processing equipment and integrated solutions for the dairy, food, new food, beverage, chemical and home & personal care industries. The portfolio includes brewing systems, liquid processing, aseptic and non-aseptic filling & packaging, concentration, fermentation, crystallization, purification, drying, powder handling & packaging as well as systems for carbon capture and emission control.

### Safe foods and medicines for a growing population

Food & Healthcare Technologies provide solutions for food processing, covering preparation, marinating and further processing of meat, poultry, seafood and vegan products. The portfolio also includes processing lines for pasta, baked goods, snacks, breakfast cereals, confectionery and pet food, as well as spiral- and tunnel freezers and equipment for slicing and packaging. For the pharmaceutical industry, GEA offers machines and plants for processing solid dosage forms and freeze-drying technology for liquids.







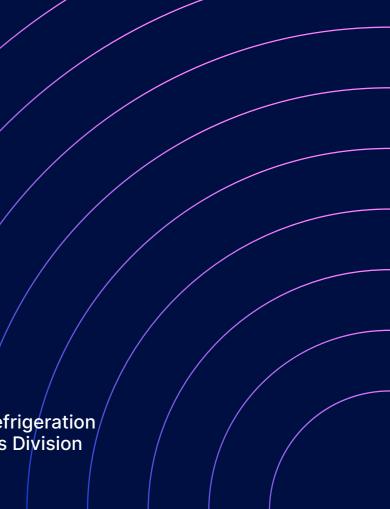
### Next generation farming

Farm Technologies offer integrated customer solutions for efficient and sustainable high-quality milk production and livestock farming. This includes automatic milking and feeding systems, conventional milking solutions and digital herd management. GEA manure management solutions ensure operators have the right tools for the safe storage, application and upcycling of this important resource.

Industrial heating and cooling solutions for climate-friendly production processes Heating & Refrigeration Technologies combine extensive production process knowledge and integrated heating and cooling expertise. It provides sustainable, energy-saving solutions for customers in the food, beverage and other key industries.







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# LOOKING **BACK.**

Our business has greatly evolved since 1881. By adding companies with specialized competencies to the group, we have bolstered our portfolio and know-how in key sectors.



Today, their histories are our history and over the decades many of these employees have joined GEA – further strengthening our expertise and reputation around the globe. GEA remains a dynamic company, continually evolving to meet changing customer and consumer needs.

### 1920

Founding of GEA (Gesellschaft für Entstaubungs-Anlagen mbH) in Bochum

### 2005

Name of parent company changed to GEA Group Aktiengesellschaft

1999

Metallgesellschaft acquires GEA

2020

Implementation of new technology-based group structure embracing 5 divisions

2007-2019 Intensified focus on food & beverage acquisitions

### 1881

Founding of Metallgesellschaft AG, a metals trading company in Frankfurt



Net-zero target for 2040 set; release of Mission 26 corporate strategy

# LOOKING AHEAD.

Mission 26 is our strategy to accelerate sustainable, profitable growth. It is rooted in our corporate purpose: "Engineering for a better world" and our vision to safeguard future generations by providing sustainable solutions for the nutrition and pharmaceutical industries.

To achieve our ambitious financial targets for 2026, we are focusing on seven key levers: Sustainability, Innovation & Digitalization, New Food, Sales Excellence, Service Excellence, Operational Excellence and Acquisitions.

### Purpose



1 Currency and portfolio adjusted

2 Before restructuring expenses; based on constant exchange rates

3 Capital employed excluding EUR ~800m goodwill from the acquisition of the former GEA AG by former Metallgesellschaft AG in 1999 (average of the last 4 quarters)



### THE WORLD TODAY NEEDS BETTER.

Better technologies. Better production processes. Better machines. At GEA, we are 18,000 people around the world aiming for better.



### Contacts

Media: gea.com/media

Career: gea.com/career

Investors: gea.com/investors

Suppliers: gea.com/suppliers

Reports: gea.com/annualreport gea.com/sustainability

Company headquarter: **GEA Group Aktiengesellschaft** Peter-Müller-Str. 12 40468 Düsseldorf, Germany gea.com